



Sustainability Policy

The Roeliff Jansen Community Library believes that in order to fulfill our mission our organization must strive to adopt the “Triple Bottom Line” mindset of sustainability as defined by the American Library Association’s Resolution for the Adoption of Sustainability as a Core Value of Librarianship: “To be truly sustainable an organization or community must embody practices that are environmentally sound AND economically feasible AND socially equitable.”

Environmentally Sound

The Roeliff Jansen Community Library is committed to reducing our environmental footprint and promoting environmental conservancy at all levels of our organization. Our goal is to minimize our Library’s impact and maximize future generations’ ability to live, work, and play in our shared natural environment, with equal access to clean air, clean water, and natural resources. Library staff and trustees are expected to commit to and participate in our sustainability procedures and programs the goals of which are to minimize pollution and waste, conserve energy and water, protect habitat, support renewable energy resources, buy environmentally friendly products, and encourage environmentally preferable transportation.

Economically Feasible

The Roeliff Jansen Community Library is committed to efficient use of the public and private dollars invested in our organization in order to carry out the mission of the Library. Our objective is to leverage public and private funds to the maximum benefit of the communities we serve, while honoring our commitment to environmental stewardship and equity, diversity, and inclusion. This will be reflected in our fiscal policies.

Socially Equitable

The Roeliff Jansen Community Library Board strives to govern our organization in a way that promotes equity, diversity, and inclusion as core values of the institution. The Library is committed to a culture of inclusion and mutual respect that welcomes the differences and variety of backgrounds, perspectives, interests, and talents represented by the residents of our community and to recruiting staff, trustees, and volunteers who reflect that community. These efforts will extend to all vendors, including contractor and supplier relationships.

Staff understanding and involvement are essential to the implementation of our sustainability policies. All staff will be provided a copy of this policy and participate in our organization's efforts to create a more resilient, equitable, and sustainable community through its collection, programs, and community services.

Approved by the Board of Trustees May 16, 2023